

**Carlea Campagna, Human Resources Director**

Carlea started at ACCESS in April of 2004 as Program Administrator in the Housing Department. She became the Human Resources Director in 2007. Her primary responsibilities include compensation and benefits, recruiting, performance management, HR policies, and ensuring compliance with federal and state employment regulations.

As Human Resources Director, Carlea has revised the organization's Personnel Policies, built and maintained a salary structure, and revamped employee benefits. Most recently, she implemented an employee recognition program called Principles in Action.

She is certified as a Professional in Human Resources (PHR) awarded by the HR Certification Institute. The certification signifies that Carlea possesses the theoretical knowledge and practical experience in human resource management necessary to pass a rigorous examination demonstrating a mastery of the body of knowledge in the field.

She is also a member of the Society for Human Resource Management (SHRM) and an Oregon Notary. She is currently serving on the steering committee for the 2011 MBL Non Profit Salary and Benefits Survey.

"I love working at ACCESS because of the people I get to work with every day," Carlea says. "Our employees aren't just here for the paycheck and benefits; they are here to help people. It is their knowledge and caring that makes our community a better place for everyone. ACCESS is a vital asset to the community, providing a safety net to those who might otherwise fall through the cracks. We lead people in need toward a greater level of self sufficiency that helps them become valuable assets to our community."